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# The perception of micro-enterprises on the constraints encountered in research and development (R&D): Evidence from Malaysia

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Abstract: Engagement in research and development (R&D) is crucial not only for large companies but also for micro businesses. For micro enterprises, R&D can lead to innovation, which enable the development of new products and improve existing ones. This innovation is vital for micro-enterprises to stay competitive and build on their ability to meet the customers' evolving needs. Potentially, R&D also helps micro businesses enhance their operational efficiency, reduce costs, and adopt sustainable practices, which are all essential for long-term viability. Unfortunately, micro-enterprises often encounter significant difficulties in engaging with R&D activities. Past studies have highlighted on the primary barriers for micro-enterprise to get involve with R&D such as limited financial resources, lack of access to advanced technology, and insufficient expertise. This paper examines the hurdles faced by Malaysia's micro-enterprises in engaging with R&D activities. A questionnaire survey was conducted and 2,000 questionnaires were distributed, with 202 usable responses available for analysis. The study found that the availability of financial incentives for asset and working capital needs are positively viewed, but difficulties persist in securing loans for modern agriculture, digital transformation, and Shariah compliant businesses. While R&D boosts business growth and competitiveness, its impact on reducing operational costs and ensuring sustainability are unclear. Incubator centers provide valuable support but the lack of comprehensive mentorship programs has imposed difficulties for microenterprises to utilize the facilities. The findings give a clear indication to policymakers that enhancing support mechanisms is crucial in order to fully leverage the financial and R&D incentives for microenterprises.

Keywords:

## 1. Introduction

In the dynamic landscape of Malaysia's economy, micro-enterprises play a significant role in driving innovation and economic growth. These small-scale businesses are often constrained by limited resources and volatile market share, and they face significant challenges in maintaining competitiveness (Saleh & Ndubisi, 2006; Hashim, 2011). One of the critical avenues in improving the sustainability and potential growth of their business is through Research and Development (R&D) activities. However, the high costs and risks associated with R&D pose substantial barriers for micro-enterprises (Karim et al., 2008; Nor et al., 2011). To address these challenges, Malaysia has implemented various support mechanisms, including incubator centers, financial incentives, and tax incentives through the 11<sup>th</sup> and 12<sup>th</sup> Malaysian Plan 2016-2025. This paper explores the ecosystem of these related elements in promoting R&D among Malaysian microenterprises, by highlighting their importance in fostering a vibrant and innovative entrepreneurial ecosystem.

Incubator centers serve as the vital support hubs for micro-enterprises which offers a nurturing and collaborative environment that promotes innovation and business growth. These centers provide a range of services, including mentorship, networking opportunities, and access to advanced technologies and expertise (Aernoudt, 2004; Ismail et al., 2015). Overall, the centers help to enhance and mitigate some of the inherent risks and challenges faced by micro-enterprises. With the help of the incubator centers, these businesses are able to focus on developing innovative solutions and products. Furthermore, the collaborative environment within the incubator centers facilitates knowledge exchange and synergistic partnerships, which are indeed fundamental for successful R&D endeavors (Bergek & Norrman, 2008; Ratinho & Henriques, 2010). Hence, this paper examines how the presence and effectiveness of the incubator centers in Malaysia contribute towards the enhancement of the R&D capabilities of micro-enterprises.

Equally important are the role of financial and tax incentives which contribute in encouraging micro-enterprises to invest in R&D. Financial incentives, such as grants, loans, and subsidies can provide funding opportunities that help micro-enterprises to overcome the financial constraints associated with R&D activities (Mohamed et al., 2010; Rasiah & Chandran, 2009). These financial incentives lower the initial investment required and enable businesses to embark on more ambitious and innovative projects. Additionally, the tax incentives also offer substantial cost savings by allowing deductions, credits, and exemptions on R&D expenditures incurred by the businesses (Boeing, 2016; Hall & Van Reenen, 2000).

The reduction of the overall financial burden and tax incentives make R&D a more viable and attractive option for micro-enterprises. However, there is no specific R&D tax incentive designed for micro-enterprises in Malaysia. Exploring this issue is vital to provide beneficial evidence for the policymakers to effectively craft the relevant and targeted R&D incentives particularly for micro-enterprises. R&D tax incentives will provide micro enterprises with the financial support and motivation needed to encourage them to invest in sustainable practices, such as R&D. This not only helps in easing their environmental impact but also enhances their competitiveness, operational efficiency, and long-term viability. This paper delves into the specific financial and tax incentives available in Malaysia and assesses their impact on the R&D landscape among micro-entrepreneurs, which ultimately highlights the need for a well-coordinated approach to maximize their effectiveness.

#### 2. Literature Review

#### 2.1. The Role of Malaysia's Incubator Centers in Promoting R&D

Incubator centers have emerged as a significant component of institutions in the promotion of research and development (R&D) among micro-enterprises and small and medium-sized enterprises (SMEs) in Malaysia. These centers provide a comprehensive support system that includes infrastructure, mentoring, networking opportunities, and access to funding and technical expertise (Ismail et al., 2018; Hashim, 2011). The primary goal of these incubators is to mitigate the high risks and costs associated with R&D activities, thus, enabling microenterprises to focus on innovation and growth. Studies have shown that the collaborative environment fostered by incubator centers enhances the knowledge and skill sets of entrepreneurs which leads to higher success rates in product development and market entry (Salman & Arshad, 2016; Aernoudt, 2004). The presence of incubator centers is linked to increased commercialization of R&D outputs, as they facilitate connections between academia, industry, and government agencies (Bergek & Norrman, 2008).

The effectiveness of incubator centers in Malaysia is also attributed to their role in nurturing a culture of innovation and entrepreneurship. The Malaysian government's initiatives, such as National Incubator Network and Malaysia Digital Economy Corporation (MDEC), have been instrumental in establishing and supporting these incubators (MDEC, 2018). These initiatives aim to create a conducive ecosystem for startups and micro-enterprises by providing financial incentives, regulatory support, and

access to global markets. Research indicates that incubator centers that offer specialized programs tailored to the needs of specific industries, such as technology or biotechnology, are particularly successful in driving R&D activities (Chandra & Fealey, 2009; Mohd Sani et al., 2018). The continuous interaction and feedback within the incubator ecosystems help to refine business models and accelerate the development of innovative products and services (Ratinho & Henriques, 2010). The incubator centers enhance the R&D capabilities of micro-enterprises in Malaysia and contribute significantly to the country's economic development and competitiveness.

### 2.2. Government's Financial Incentives in Encouraging R&D Activities Among Micro-Enterprises.

Financial incentives provided by the government through various schemes also help to stimulate research and development (R&D) activities among micro-enterprises. These incentives, which include grants, loans, and subsidies, help to alleviate the high costs and financial risks associated with R&D, making it more accessible for smaller firms (Hussain et al., 2018; Beck & Demirguc-Kunt, 2006). According to David et al. (2000), financial incentives reduce the initial capital requirements for micro-enterprises and encourage them to undertake more innovative projects with long term benefits. The Malaysian government's Technology Acquisition Fund (TAF) and Commercialization of R&D Fund (CRDF) have been effective in promoting R&D among local businesses by providing substantial financial support (MIDA, 2019). These programs have shown significant progress in the capacity of micro-enterprises to innovate and compete in the global market (Rasiah & Chandran, 2009).

Studies showed that targeted funding schemes which address specific industry needs and technological gaps proved to be particularly effective (Lerner, 2009; Czarnitzki & Lopes-Bento, 2014). In Malaysia, the focus on high-tech and knowledge-intensive industries has led to more dynamic and diversified economic inclusivity. Financial incentives complemented by other support measures such as tax incentives and regulatory facilitation, create more conducive environment for R&D (Mansfield, 1995; Wonglimpiyarat, 2011). OECD (2015), suggested that continuous monitoring and evaluation of incentives are critical to ensure they meet the evolving needs of microenterprises and achieve the desired outcomes. A robust R&D ecosystem through financial incentives helps the government in supporting the growth of micro-enterprises as well as enhancing the overall innovation capacity of the country.

#### 2.3. Tax Incentives as Means of Encouragement to Micro-Enterprises

Tax incentives are widely recognized as a powerful tool to encourage research and development (R&D) activities among micro-enterprises. These incentives, including tax credits, deductions, and exemptions, can significantly reduce the financial burden associated with R&D expenditures, therefore, making it more feasible for smaller firms to engage in innovative activities (Cunningham et al., 2013; Hall & Van Reenen, 2000). In Malaysia, initiatives such as Investment Tax Allowance (ITA), Pioneer Status (PS) and Double Deductions have been implemented to stimulate R&D investment among businesses (MIDA, 2020). These schemes allow businesses to deduct an allowable portion of their R&D costs from their taxable income, which provide immediate financial relief and encourage reinvestment into further innovation. Studies have shown that tax incentives can lead to substantial increases in private R&D spending, particularly, among small and medium-sized enterprises (SMEs) (Bloom et al., 2002; Czarnitzki et al., 2011).

The effectiveness of tax incentives in promoting R&D among micro-enterprises is also influenced by the design and implementation of effective policies. Well-structured tax incentives that are easy to access and understand tend to have a higher uptake and yield greater impact (Appelt et al., 2016; Westmore, 2013). In Malaysia, continuous efforts are taken to streamline the application processes with the aim to ensure that the tax incentives reach their intended beneficiaries (Abd Rahman et al., 2016). Additionally, the targeted tax incentives that focus on high-growth sectors, such as information technology and biotechnology, have been especially successful in driving innovation (Dimos & Pugh, 2016). With the intention of fostering a favorable tax environment for R&D, the government can support the growth of micro-enterprises and also contribute to the broader objective of economic development and technological advancement.

#### 3. Methodology

In this research, a questionnaire survey was used to gather valuable information from microenterprise owners across Malaysia. The primary focus was to explore the roles of incubator centers, financial incentives, and tax incentives in encouraging micro-entrepreneurs to participate in Research and Development (R&D) activities. The study ensured that the strategic selection of respondents was drawn from a diverse pool of micro-entrepreneurs throughout Malaysia, so as to represent the various business segments. Collaborations with industry associations and organizations further broadened the pool of respondents, thereby, enhancing the reliability of the data collected. A total of 2,000 questionnaires were distributed through both physical and online channels, resulting in the final collection of 202 usable responses available for analysis. The survey framework facilitated an in-depth examination of how different support mechanisms impacted micro-enterprises engagement in R&D.

The quadrant analysis is employed in this study to identify the strengths and weaknesses of the responses from micro-entrepreneurs in relation to the importance of R&D to their businesses, the support from incubators, and the availability of the financial and tax incentives in encouraging them to venture into R&D activities in Malaysia.

#### 4. Results

#### 4.1. Tax Incentives Encouragement for Micro-Enterprises to Undertake R&D

The descriptive statistics (Table 1) from the quadrant analysis shown in Figure 1 indicate strengths for C3 and C8 with mean values of 3.114 and 3.178 respectively, suggesting that respondents agree that R&D activities significantly help reduce the total tax payable by companies and also find the processes for obtaining tax reduction incentives from both MIDA and the LHDN relatively efficient, respectively. However, C4 with a mean value of 2.837 falls within the weakness column indicating the challenges that micro-enterprises encounter in receiving capital allowance incentives for R&D asset investments. Additionally, C5 with a mean of 2.970 is similarly close to the weakness column which also suggests challenges for micro-enterprises benefiting from R&D tax incentives from the LHDN, such as double tax deductions, which can reduce a company's tax rate.



Tax incentives to encourage R&D activities.

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Responses on tax incentives and & R&D.			
Item	Description	Mean	St.Dev
C1	My company has access to infrastructure facilities such as land, factory	3.149	1.3814
	including electricity and water suppry, telecommunications, and outers.	_	
C2	My company receives fast approval related to Building Plans, Qualification	3.094	1.3105
~ •	Certificates, and Business Licenses.		
C3	My company undergoes research and development ( $R\&D$ ) activities to	3.114	1.1936
	receive tax deduction incentives provided by the government.		
C4	My company receives capital allowance incentive for asset investment in	2.837	1.2806
	research and development (R&D).		
C5	The research and development (R&D) tax incentive from the Inland Revenue	2.970	1.2254
	Board of Malaysia (LHDN), for example, double tax deduction, can reduce		
	the tax rate for my company.		
C6	Research and development (R&D) activities can reduce the amount of tax	3 243	1 0630
00	that needs to be paid.	5.215	1.0050
C7	It is a fast process to receive tax reduction incentive for research and	3.178	1.1188
	development (R&D) activities from MIDA.		
C8	It is a fast process to receive tax reduction incentive for research and	3.178	1.1451
	development (R&D) activities from Inland Revenue Board of Malaysia		
	(LHDN).		
C9	My company is involved in research and development (R&D) activities	2.936	1.1156
	because we are attracted to the tax reduction incentive provided by MIDA.		
C10	My company is involved in research and development (R&D) activities	2.936	1.1377
	because we are attracted to the tax reduction incentive provided by Inland		
	Revenue Board of Malaysia (LHDN).		

Table 1. Basponses on tax incentives and & B&D

4.2. Government Financial Incentives to Encourage R&D Activities Among Micro Enterprises

The statistics from the quadrant analysis illustrated in Figure 2 reveal the various financial schemes measures for micro-entrepreneurs related to economic sectors intended to fund asset and working capital needs (D3) with a mean value of 3.965; loans aim to finance capital expenditures, working capital, and the development of advanced agro-food projects (D4) with a mean value of 3.955, and the grants for companies to participate in structured intervention programs aim to assist companies in developing capacity and production capabilities for entry into export markets (D10) with a mean value of 3.955 are viewed positively with good strengths. However, there is concern about D6 - D9 which score mean values ranging from 3.822 to 3.812 as they fall under the category of the weakness column of the quadrant analysis, considering the relative average of the mean values under this category of responses. This suggests that there are significant concerns and challenges for micro-entreprises in accessing loans which are intended to finance working capital and operational expenses for agriculture (D7); loans to technology companies aim to finance capital and operational expenses for digital transformation (D8); and loans to professionals whose businesses are *Shariah* compliant and intended to finance working capital, and operational expenses (D9).



#### Figure 2.

Government financial incentives for R&D.

#### Table 2.

Responses on financial incentives related to R&D.

Item	Description	Mean	St.Dev
D1	The maintenance of electricity tariffs for micro-enterprises and	3.792	1.0155
	companies involved in the food and agriculture sector aims to reduce		
	the burden on business sustainability.		
D2	The loans provided to micro-enterprises are intended to finance the	3.861	.9777
	purchase of equipment, machinery, ICT tools, IT solutions and		
	services, technological support, and many more.		
D3	The financing scheme for micro-enterprise enterprises related to the	3.965	.9639
	economic sector aims to fund asset and working capital needs.		
D4	Loans to micro-enterprises are intended to finance capital expenditure,	3.955	.9320
	working capital, and the development of advanced agro-food projects.		
D5	Loans to micro-enterprises in all sectors aim to finance capital or	3.817	.9203
	working capital expenditures to initiate the transition of business		
	operations to low-carbon and sustainable operations.		
D6	Loans to micro-entrepreneurs include part-time workers using digital	3.822	.8966
	platforms or working independently, aiming to finance working capital		
	expenditures.		
D7	The loan facilities for micro-enterprise enterprises in the modern	3.812	.9165
	agricultural sector are intended to finance capital and operational		
	expenses in farming.		
D8	Loans to technology companies are intended to finance capital and	3.842	.9276
	operational expenses towards digital transformation.		
D9	Loans to professionals whose businesses are Sharia-compliant aim to	3.812	.9433
	finance working capital, and purchase machinery & equipment, and		
	premises renovation.		
D10	Grants for companies to participate in structured intervention programs	3.901	.9568
	aim to assist companies in developing capacity and production		
	capabilities for entry into export markets.		

#### 4.3. The Importance of R&D Activity Among Micro-Enterprises

The quadrant analysis results presented in Figure 3 which are drawn from the descriptive analysis (Table 3) indicate strengths for E1 (3.936), E3 (3.955), E5 (3.936), E9 (3.985), and E10 (3.950). This finding suggests that micro-entrepreneurs believe that R&D activities contribute to the creation of cutting-edge products that are more competitive (E1); R&D activities contribute to the improvement of the company's production, enhancing the marketability of products at domestic and international levels (E3); R&D activities are crucial in assisting the production of high-quality, valuable products, protected by patents, trademarks, or copyrights (E5); R&D activities provide opportunities for businesses to export products internationally (E9); and R&D activities open opportunities for businesses to establish

networking or business relationships with partners from both domestic and international markets. However, the weakness column indicates that micro-enterprises do not agree that R&D activities is an innovation to reduce operational costs and daily business operations E2 (3.891); investment in R&D activities contribute to the sustainability of the business E4 (3.827); and R&D activities facilitate the registration of products for the purpose of obtaining patents, trademarks, or copyrights E6 (3.881).



R&D activities among micro-enterprises.

Table 3.

Responses on	R&D activ	ities.
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Item	Description	Mean	St.Dev
E1	Research and development (R&D) activities contribute to the creation	3.936	.8982
_	of cutting-edge products that are more competitive.		
E2	Research and development (R&D) activities is an innovation to reduce	3.891	.9609
	operational costs and daily business operations.		
E3	Research and development activities contribute to the improvement of	3.955	.9583
	the company's production products, enhancing the marketability of		
	products at both domestic and international levels.		
E4	Investment in research and development (R&D) activities contributes	3.827	.9488
	to the sustainability of the business.		
E5	Research and development (R&D) activities are crucial in assisting the	3.936	.9415
	production of high-quality, valuable products, protected by patents,		
	trademarks, or copyrights.		
E6	Research and development (R&D) activities facilitate the registration	3.881	.9493
	of products for the purpose of obtaining patents, trademarks, or		
	copyrights.		
E7	Research and development (R&D) activities can enhance the	3.946	.9421
	competitiveness of the business.		
E8	Research and development (R&D) activities conducted by the business	3.906	.9283
	can help attract the interest of financing or venture capital companies.		
E9	Research and development (R&D) activities provide opportunities for	3.985	.9276
	businesses to export products internationally.		
E10	Research and development (R&D) activities open opportunities for	3.950	.9555
	businesses to establish networking or business relationships with		
	partners from both domestic and international markets.		

4.4. The Role of Malaysia's Incubator Centers in Promoting R&D Among Micro-Enterprises

Figure 4 below shows the descriptive results (Table 4) from the quadrant analysis which indicate strengths for J1 (3.327), J5 (3.337), J6 (3.391). These results suggest that micro-entrepreneurs agreed that they have obtained various information regarding the facilities of Incubator Centres for R&D (J1); they are satisfied with the results of the R&D products carried out at the incubator centers; and the incubator centers provide advisory and consultancy services in terms of marketing, human resources, consultancy, and finance, as well as ways to improve the quality of output and organizational productivity. However, the weaknesses are observable with J4 (3.281) and J7 (3.218) indicating micro-entrepreneurs' disagreement that they have received adequate guidance and encouragement to conduct R&D at the incubator centers to enhance their business through training, guidance, research, and development.



## Figure 4.

Incubators in promoting R&D.

Table 4. Responses on incubators and R&D activities

Item	Description	Mean	St.Dev
J1	I have obtained various information regarding the facilities of Incubator	3.327	1.0846
	Centres for Research & Development (R&D) such as MARDI, SIRIM,		
	MARA, PUNB, MEDEC UITM, MATRADE & SME Corp. Malaysia.		
J2	The staff at the Incubator Centres are very helpful for micro, small, and	3.411	1.0146
	medium enterprises (MSMEs) in conducting Research & Development		
	(R&D).		
J3	There are many facilities and assets provided at the incubator centres for the	3.436	.9507
	convenience of conducting research & development (R&D).		
J4	I have received a lot of guidance and encouragement to conduct research &	3.218	1.0280
	development (R&D) at the incubator centres in Malaysia.		
J5	I am satisfied with the results of the research & development (R&D)	3.337	1.0441
	products carried out at the incubator centres.		
J6	The incubator centres provide advisory and consultancy services in terms of	3.391	1.0464
	marketing, human resources, consultancy, and finance, as well as ways to		
	improve the quality of output and organizational productivity.		
J7	I have joined mentor-mentee programs provided by the incubator centres to	3.218	1.1339
	enhance my business through training, guidance, research, and development		
	(R&D).		

# 5. Discussions

The results of the study showed that Malaysian micro-entrepreneurs strongly agreed that R&D activities significantly help in reducing the total tax payable by companies. Entities operating within the category of micro-enterprises can significantly benefit from engaging in R&D activities by utilizing the tax incentives provided by Malaysian Investment Development Authority (MIDA), and Inland Revenue Board of Malaysia (IRBM) to reduce their tax liability. This finding is consistent with Cunningham et al. (2013); Hall & Van Reenen (2000) that tax savings can help micro-businesses to increase reinvestment in R&D activities for the purpose of improving products based on customer demand, refining processes, and gaining new market share. In addition, the processes for obtaining tax reduction

incentives from MIDA and IRBM are perceived as relatively efficient. These findings suggest that micro-entrepreneurs believe in the policies governing incentivizing R&D activities within these institutions are effective and efficient, thereby, fostering innovation and growth among micro-enterprises.

Despite realizing these strengths, the entrepreneurs believed that there are critical challenges within the framework of tax incentives which include difficulties in receiving capital allowance incentives for R&D asset investments. This implies that tax incentives relating to capital allowance through investment in capital projects may involve the purchasing of heavy machinery which attracts capital allowance, are difficult to obtain and utilize by micro-entrepreneurs. Furthermore, microentrepreneurs also faced challenges associated with other R&D tax incentives, such as double tax deductions. The benefits of double tax deduction significantly served as a motivation for microenterprises to increase spending toward R&D activities. This highlights the need for more streamlined and accessible processes to ensure that microenterprises can fully leverage available tax incentives for their R&D investments.

The financial incentives analysis indicates positive views are held for measures related to funding of asset and working capital needs, such as loans aimed at financing capital expenditures, working capital, advanced agro-food projects, and grants for participating in structured intervention programs to develop capacity and production capabilities for export markets. The findings are consistent with Hussain et al. (2018); Beck & Demirguc-Kunt, (2006) who indicated that financial incentives can help to mitigate the high costs and financial risks associated with R&D, by making it more accessible for smaller firms. However, significant concerns arise from the weaknesses identified in the analysis, indicating challenges for micro-enterprises in accessing loans for working capital expenses, modern agriculture, digital transformation, and *Shariah*-compliant businesses. These challenges highlight the need for improved accessibility and support for micro-enterprises seeking financial assistance in these critical areas.

The findings demonstrate that most micro-entrepreneurs agreed on the substantial contribution of R&D to the growth and sustainability of their businesses. Strengths are evident in areas such as the creation of competitive products, improvement of production processes, production of high-quality, valuable products, opportunities for international export, and networking with domestic and international partners. These strengths highlight the significant role of R&D in enhancing the competitiveness and marketability of microenterprises' products and services. However, weaknesses in the significance of R&D activities to micro-businesses also suggest that micro-entrepreneurs do not perceive R&D activities as effective enough in reducing operational costs or contributing to business sustainability. Besides that, they face challenges in registering products for patents, trademarks, or copyrights. These weaknesses suggest that while R&D is beneficial in several key areas, there are still some significant gaps in its impact on operational efficiency and long-term sustainability.

The findings of this study indicate that incubator centers contribute by supporting R&D activities among micro-enterprises. Strengths in this area include obtaining information about the available facilities, satisfaction with R&D product outcomes, and the provision of advisory and consultancy services. The findings are congruent with those of Ismail et al. (2018); and Hashim (2011) who suggest that incubator centers provide a comprehensive support system that includes infrastructure, mentoring, networking opportunities, and access to funding and technical expertise. Nevertheless, weaknesses are also evident in the areas of guidance and encouragement to conduct R&D and participation in mentormentee programs. These findings suggest that while incubator centers provide valuable resources and support, there is a need for more comprehensive guidance and mentorship programs to optimize their impact.

## 6. Conclusions

The study reveals that Malaysian micro-entrepreneurs recognize the significant benefits of R&D activities in reducing tax liabilities, which are facilitated by efficient processes and policies from relevant

authorities such as, Malaysian Investment Development Authority and Inland Revenue Board of Malaysia. Generated tax savings enable micro-businesses to reinvest in R&D, intensify product innovation, improve processes, and widen their market reach. The positive perception of these tax incentives indicates that more augmented policies are required within these institutions that can advance innovation and growth among micro-enterprises. However, challenges persist in obtaining capital allowance incentives for R&D asset investments and leveraging double tax deductions, highlighting the need for more streamlined and accessible processes to maximize the benefits of these tax incentives.

This study has unveiled the key challenge of micro-enterprises in engaging with R&D initiatives which primarily involved with issues of financing. Largely, micro-entrepreneurs have positive views on financial incentives for funding asset and working capital needs, such as loans for capital expenditures and advanced agro-food projects, as well as grants for export market capacity building. To corroborate their positivity, this requires the government and its satellite institutions to provide robust and sustainable financial incentives that will stimulate growth for micro-entrepreneurs. Significant challenges remain in accessing loans for working capital, modern agriculture, digital transformation, and Shariah-compliant businesses. Apparently, the support provided by incubator centers, including advisory and consultancy services are valuable, but there is a need for more comprehensive guidance and mentorship programs to fully leverage the untapped potential of micro-entrepreneurs. These findings accentuate the necessity for enhanced support mechanisms to address the challenges faced by micro-enterprises in accessing financial and R&D incentives, thereby promoting sustained innovation and growth.

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